



nzcpa
Cricket Players Association

Players
better
together



2015 - 16 Annual Report



2015 - 16 Annual Report

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LIST OF OFFICERS

PATRON

Barry Sinclair

NZCPA BOARD OF DIRECTORS

Ross Verry <i>Chairman</i>	Ross Taylor
Suzie Bates <i>(co-opted)</i>	Daniel Vettori
Peter Fulton	Jason Wells
Richard Jones	Sam Wells
Grant McKenzie	

NZCPA STAFF

Heath Mills	Chief Executive
Rachel Harris	Personal Development Manager
Henry Moore	Player Services Manager
Sanj Silva	National Personal Development Manager
Virginia Sullivan	Operations Manager (Part Time)
Glen Sulzberger	Commercial and Events Manager
Ewen Thompson	Events Coordinator (Part Time)

PLAYER REPRESENTATIVES

Anton Devcich	Northern Districts
Lockie Ferguson	Auckland
Robbie O'Donnell	Auckland
George Worker	Central Districts
Ryan McCone	Canterbury
Amy Satterthwaite	White Ferns
Brad Wilson	Otago
Kane Williamson	Blackcaps
Jamie Gibson	Wellington
Michael Pollard	Wellington

CONTACTS

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www.nzcpa.co.nz

BUSINESS SUPPLIERS

photosport

presentations
design & print ltd

COMMERCIAL PARTNERS

PREMIUM PARTNERS



FUNDING SUPPORT



CHAIRMAN'S REPORT



It has been another busy year for cricket and the NZCPA. Professional cricket is an increasingly attractive career for young athletes in New Zealand, recognising the opportunities both here and offshore. However, the game and therefore players and our members, faces a number of challenges that we need to be aware of and respond to.

Last year we reviewed our vision and strategies and these were published in last years annual report. One of the key underlying principles we all strongly agreed on was that our members were 'members for life'. That has driven a lot of the activity and achievements of the team over the last year. As an example, the induction programme for new contracted players keeps evolving, giving new professional cricketers not just some great preparation for the opportunity and challenges of their new career, but a sense of history of the professional game in New Zealand and how we got to where we are now. Those further advanced in their career get access to our fantastic Personal Development programme, that delivers some key skills and opportunities for life outside cricket, including an Education Fund that has seen a material boost in funding over the last year.

We have also bedded in the Cricketers Retirement Fund which I think is a great development in helping secure the financial future of our members. I think it is really important that investment is made into all of these initiatives that can be accessed as early as possible in player's careers, but we also recognise that there is a need for a hand up for those who for different reasons face tough times. *The Cricketers Trust* continues to provide support for those in need and I'd like to thank all of you who make donations, as part of the new 'Friends of the Trust'

scheme, or other sources, or who have also provided pastoral support to those who have needed it.

I'd like to thank New Zealand Cricket for the increased contribution to our activities such as the Education Fund and *The Cricketers Trust*. Apart from generous financial contributions, we are also extremely lucky to have Martin Snedden join *The Cricketers Trust* Board. With his great sense of NZ Cricket history, his innovative approach to funding and great sports management and governance experience, Martin has been a fantastic addition to the Board.

NZC was also party to a historic White Ferns MOU that we signed with them recently. I'm delighted with that outcome and pleased that it is an agreement that will no doubt evolve and improve over time and keep our White Ferns in the game for longer while also providing opportunities to develop careers outside of cricket.

The achievements are a credit to our great team led by Heath Mills and including Glen Sulzberger, Henry Moore, Sanj Silva, Rachel Harris, Virginia Sullivan and Bronwyn Meek.

Their experience, capability and passion and is unmatched and I always feel very grateful for their commitment to NZCPA. I'd also like to thank the board who have been enthusiastic and committed again. We have a good mix of current and ex-players who have accumulated a broad range of skills that contribute to meeting the ongoing needs of the NZCPA. All of them contribute considerable time and energy around their other careers and family lives.

All the best for the next season!
Ross



Ross Verry
Chairman

LIFE MEMBERS



We would like to acknowledge and thank the following players who have committed to the NZCPA through Life Membership:

A

Aldridge, Graeme
Allott, Geoff
Anderson, Robert
Anderson, Corey
Anderson, Tim
Askew, Dean
Astle, Nathan
Auckram, Craig

B

Bailey, Mark
Badham, Eileen
Barnett, Geoff
Beard, Derek
Bell, Matthew
Bilby, Graeme (new)
Blake, David
Bracewell, John
Bradburn, Grant
Bradley, Aaron
Bradley, Martin
Breen, Lindsay
Brown, Chris (new)
Brown, Stephen
Burgess, Mark
Burnett, Graham
Burns, Kevin
Burt, Wayne
Butler, Ian

C

Cooper, Barry
Cooper, David
Chatfield, Ewen
Crocker, Lindsay
Croy, Martyn
Child, Murray
Cunis, Stephen

D

D'Arcy, Jack
de Boorder, Derek
Diver, Robert
Doody, Brad
Douglas, Mark
Doull, Simon
Dowling, Graham | OBE
Duff, Stuart

E

Edgar, Bruce
Edward, Stewart

F

Findlay, Craig
Fleming, Stephen | ONZM
Franklin, James
Freeman, Jeff
Frew, Robbie
Fowler, Bill
Furlong, Blair | QSM
Furlong, Campbell
Fulton, David
Fulton, Peter

G

Gale, Aaron
Gunning, Mark

H

Hadden, Wendy
Hadlee, Barry
Hart, Matthew
Hart, Rob
Haslam, Mark
Hendren, Blair
Henshilwood, Cheryl
Holland, Peter
Hood, Brett
Hopkins, Gareth
Hore, Andrew
Horne, Phil
How, Jamie (new)

I

Illingworth, Sarah
Ingham, Craig
Ingram, Peter
Irving, Richard

J

Johnson, Vaughn
Jonas, Glenn
Jones, Richard
Jordan, Alistair

K

Kelly, David
Kelly, Leigh
Kerr, Robbie
Kinsella, Penny

L

Larsen, Gavin
Latham, Rod
Lawson, Rob
Leonard, David
Lindsay, Linda
Loveridge, Greg
Lythe, Tim
Lynch, Stephen

M

MacKenzie, Greg
McCullum, Brendon | ONZM
McEwan, Paul
McGregor, Peter
McKay, Andy (new)
McKelvey, Trish | CNZM MBE
McKenzie, Grant
McKenzie, Marcel
McMillan, Craig
Malcon, Pat
Martin, Chris
Maxwell, Neil
Milburn, Barry
Mills, Jason
Mills, Kyle
Mitchell, Daryl
Morgan, Richard
Mountain, Lance

N

Nash, Dion
Nathu, Anup
Nevin, Chris
Nicol, Rob
Nuttall, Andrew

O

O'Connor, Shayne (new)
O'Dowda, Karl
Oram, Jacob

P

Pamment, James
Papps, Michael
Parker, John
Parlane, Neal
Presland, Craig
Prichard, Lynda
Pringle, Martin
Pryor, Craig

R

Redmond, Aaron (new)
Roberts, Sean
Robinson, Grant
Robinson, Shane
Ross, Craig
Ross, Jonathan
Rugg, Paul

S

Scott, Bradley
Scott, Nigel
Sigley, Martyn
Signal, Liz (new)
Silva, Sanj
Simpson, Lois (new)
Sinclair, Barry | MNZM
Snedden, Martin | CNZM
Stead, Janice
Stewart, Shanan
Stott, Warren
Styris, Scott (new)
Sulzberger, Glen

T

Taylor, Arch (new)
Taylor, Bruce (new)
Taylor, Ross
Thiele, Craig (new)
Thomson, Keith
Thomson, Shane
Thompson, Ewen
Truscott, Peter
Twose, Roger
Turner, Ash

V

Vance, Robert
Verry, Ross
Vettori, Daniel | ONZM
Vivian, Graham

W

Walmsley, Kerry
Watkins, Aimee
Wells, Jason
Weston, Tim
White, David
White, Elaine
Williamson, Kane
Wilson, Norm
Wright, Mike

Y

Young, Bryan
Young, Reece

CHIEF EXECUTIVE'S REPORT



It's a pleasure to report on another year of good progress and development for the New Zealand Cricket Players' Association (NZCPA).

We were delighted to complete the negotiation of a new Memorandum of Understanding (MOU) with New Zealand Cricket (NZC) governing the White Ferns' environment. This new MOU provides for a significant step forward for the playing environment with an increased number of retainer contracts (to 15), the introduction of match fees and a contribution to The Cricketers' Retirement Fund for each contracted player. Significantly, there is also provision for a three-month leave period which will enable players to play in overseas competitions or complete other work opportunities outside the game. Whilst the new MOU is not quite at the level where players will be able to commit full time to the sport, it is a good progressive step for women's cricket, enabling players to focus more time on high performance and recognising the contribution they make to the game. Further details of the new MOU are detailed later in this report.

The launch of the NZCPA Education Fund was another highlight during the year. The ongoing development of the Personal Development Programme is a major focus for our organisation and one key aspect of the work in this area is the facilitation and provision of educational learning opportunities. We have been able to support players with educational grants to a minimum level in recent years and through the establishment of the Education Fund hope to increase the support offered in this area and provide a focal point for third parties who wish to assist players with their off-field learning and development. The Education Fund received over \$70,000 in contributions

in its first year and we aim to develop a fundraising programme to support the Fund in the years ahead.

The NZCPA continued its strong work in support of The Cricketers' Trust during the year. This Trust supports past players in times of need, with a total of over \$50,000 distributions made to 10 different past players during the course of the year. Importantly, the Trust was very pleased to develop a closer working relationship with NZC in early 2016 with a provision being made in the Trust Deed for NZC to appoint a Trustee. Martin Snedden has since been appointed by NZC to the Trust and they have also agreed to make a \$50,000 contribution to the Trust's work each year. This is a fantastic development that will enable the Trust to promote its work more widely and be in a stronger opposition to support past players when they need it most – whether that takes the form of health and well-being support, assistance in times of financial hardship or facilitating access to the NZCPA Personal Development Programme.

The Personal Development Programme once again experienced significant growth in demand and activity during the course of the year. This Programme remains a critical part of the work of the NZCPA and has a huge role to play in ensuring our members develop careers outside the game, assisting them with health and well-being matters during and post their playing careers and enabling a smooth transition into their next career post retirement from the game. As the sport becomes more professional, with a singular focus on cricket, it becomes even more important to ensure this Programme is effective and meets demand, so as to reduce the need for support services when members stop playing. There is no question that we



Heath Mills
Chief Executive

need more resource if the Programme is to meet its goals and keep up with the demand, particularly as more past players engage its services and we will be putting more focus on trying to generate more revenue to support the Programme in the year ahead.

We continue to work hard with NZC and the six Major Associations to manage the Master Agreement and agreed a significant Variation during the course of the year. This Variation now provides more certainty around the Player Payment Pool (PPP) for the remaining three years of the Agreement. The provision for NZC to place \$25 million in reserves following the successful Cricket World Cup means they will now manage and absorb any variations to distributions to the amateur game where this financial distribution from the Master Agreement had previously been fixed. The costs of the professional game still need to be agreed each year between NZC and the NZCPA and the focus needs to continue

Continued overleaf..



to be on restraint when spending in this area to ensure the total amount of the PPP across the eight years of the Master Agreement is a fair percentage of total NZC revenue. For the record the 2016 PPP was \$12.4 million.

This year also saw the NZCPA work hard to ensure an effective and appropriate introduction of the Superannuation Fund – a key component of the Master Agreement initially targeting the Blackcaps’ players. This fund has been renamed as The Cricketers’ Retirement Fund to reflect the fact we were able to include both domestic cricketers and the White Fern players during the course of the year through the Variation to the Master Agreement and the new White Ferns MOU. We were delighted with these additions and this Fund is now a key part of both the men’s and women’s contracting environment in New Zealand.

Through this initiative we are ensuring our players are planning for the future post their cricket playing days and then ultimate retirement from the workforce.

The Federation of International Cricketers’ Association (FICA) completed two excellent projects during the year in the FICA Player Health, Safety and Security Review and the FICA International Cricket Structural Review. These comprehensive research projects have provided great insight into, and analysis of, the professional cricketing environment from a player’s perspective and follow detailed player surveys and stakeholder engagement. Importantly the projects and their findings appear to be well received by administrators and coupled with increased face to face meeting engagement have resulted in much better understanding of collective player views, issues and positions by the ICC and

some of its members. This enhanced work from FICA has been driven by Chairman Tony Irish and Chief Operations Officer Tom Moffat – we thank them for their drive to ensure FICA has meaningful engagement with the key decisions makers in the world game and their support of our members here in New Zealand.

Financials

We are delighted to report a strong NZCPA financial performance for the year ending 31 July 2015, where we achieved a **\$72,234** operating surplus.

Our total revenue for the year was **\$1,399,732** which is an increase from \$1,347,354 in 2015. This is largely as a result of contributions to the new Education Fund.

Total expenses for the year were **\$1,328,100** which is an increase from last year’s \$1,275,119 which largely relates to distributions from the Education Fund and increased administration costs.

At year end, the NZCPA had increased Closing Equity of **\$635,063** compared to \$563,431 last year. However, it’s important to note that this includes **\$60,183** in the Education Fund which left an actual Operating Surplus for the year of **\$11,449**.

Acknowledgements

We are very fortunate to continue to receive excellent support from our commercial partners and Business Club members. These support partners are critical to the business of the NZCPA and enable us to provide essential off-field support to our members – the game’s players. On behalf of the membership I thank ANZ, Canterbury of NZ, NIB, CricHQ, VBM, Barfoot and Thompson, First NZ Capital, the North and South Trust, Grassroots Trust and Infinity Foundation for their ongoing commitment to our organisation.

The Queen Street Cricket Club (QSCC) continue to support one of our most

important programmes - Hooked on Cricket. Taking the game to new communities in low socio-economic communities is very important to our members and without our partnership with QSCC this initiative would simply not take place. We thank their members for their ongoing commitment our members and the game as a whole.

The NZCPA continues to be very well served by an excellent Board of Directors including Ross Verry (Chairman), Grant McKenzie, Sam Wells, Peter Fulton, Daniel Vettori, Jason Wells, Ross Taylor, Susie Bates and Richard Jones, as well as our Patron - Barry Sinclair. Each Board member brings different expertise, skills and experience to the table and most importantly a passion for our organisation and improving the environment for our members – both current and past players. I thank all Board members for their commitment to the NZCPA but particularly single out Ross Verry for the additional time he gives to our organisation and his support, guidance and wise counsel of me as Chief Executive.

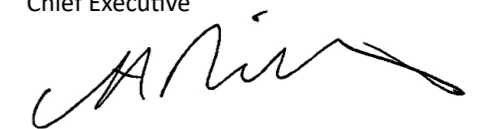
We must also acknowledge the excellent work completed by our Teams Representatives who provide the direct link to our current playing members and ensure the NZCPA has a strong voice and

presence in each team environment. Thanks to Kane Williamson, Amy Satterthwaite, Robbie O’Donnell, Lachie Fergusson, Ben Smith, Michael Pollard, Jamie Gibson, Ryan McCone and Brad Wilson for their work on behalf of the NZCPA.

Finally, I would like to sincerely thank the NZCPA staff Glen Sulzberger, Sanj Silva, Henry Moore, Rachel Harris, Virginia Sullivan, Bronwyn Meek and Ewen Thompson for the ongoing commitment and passion they have for our organisation. We are a small team that continues to stretch our resources to meet the needs of the membership, with a people first approach.

I look forward to catching up with all members over the course of the upcoming season and hope you all have enjoyable summer of cricket.

Heath Mills
Chief Executive



PROFESSIONAL CRICKETING ENVIRONMENT



Men's International Cricket

The BLACKCAPS had another full year of commitments, beginning with a tour to Zimbabwe and South Africa before heading to Australia for a three match Test series that included the much debated inaugural Day/Night Test match in Adelaide.

New Zealand hosted Sri Lanka, Pakistan and Australia where the BLACKCAPS retained the Chappell Hadlee trophy after winning the deciding ODI in Hamilton.

This year we saw the retirement of one of New Zealand's long serving players. Brendon McCullum was the first player to play 100 consecutive Test matches from debut and concluded his remarkable career as the second highest run scorer in New Zealand Cricket's history (1st in T20I, 2nd in Tests and 3rd in ODI's). Brendon bows out as the only player to surpass the 300 mark in Tests with his innings of 302 against India, while also holding the highest score in T20I's with 123.

Young New Zealanders may not remember McCullum as a wicket keeper - more for his positive leadership and aggressive batting –however it is important to acknowledge that McCullum was a dynamic wicketkeeper/batsman in the first half of his career. The fact McCullum sits second on New Zealand's list of Test dismissals and first in ODI and T20I dismissals puts him among the top echelon of cricketers to have played the game.

Nathan McCullum and Grant Elliott both called time on their international careers following the BLACKCAPS semi-final defeat at the ICC World Twenty20 in India. N McCullum found tremendous success in the short form of the game and ends his career with the BLACKCAPS as the leading T20I wicket taker.

Elliott retires from ODI and Test cricket (he has not ruled out his availability for T20I's as yet) as a respected all-rounder and clinical performer under the most pressure inducing situations. One of New Zealand's iconic sporting moments was his innings and that 'six' in the CWC semi-final against South Africa in 2015.

Women's International Cricket

The White Ferns ended the season sitting in fourth spot on the ICC Women's Championship table.

The White Ferns swept the Sri Lankan's 3-0 in the home series prior to Christmas and narrowly missed out on securing the Rose Bowl trophy after losing the deciding ODI against Australia in Hamilton in February.

Developed in order to create a more extensive and meaningful bilateral playing programme for women's cricket, the ICC Women's Championship will see the eight sides play each other in three One-Day Internationals, either at home or away, between 2014 and 2016.

The top four sides at the conclusion of the ICC Women's Championship (ends Dec 2016) will gain automatic qualification to the ICC Women's World Cup 2017.

Men's Domestic Cricket

The Domestic Competitions continued to provide competitive cricket that remains the prime development pathway toward representing the BLACKCAPS.

Auckland secured the Plunket Shield title after recording six outright victories this season and making the final step to the highest rung after finishing second in all three competitions last year.

In addition to the premier domestic title Auckland Aces were also victorious in the Georgie Pie Super Smash after beating Otago Volts in the final.

The Central Stags wrestled home advantage from Canterbury after defeating the southerners in a close high scoring encounter in the Ford Trophy. Defending their title from last year the Stags showed how much they enjoy playing at Pukekura Park posting 405-6 on the way to an emphatic victory over Canterbury to retain the Ford Trophy.

A number of long standing players announced their retirement at various stages during the year. Michael Bates has been the cornerstone of the Auckland bowling attack since his debut in 2003 while also being nominated as Auckland

NZCPA Team Representative during his career. Bates' contribution to cricket will leave a void at the Eden Park outer oval this summer and we wish him well in his transition from the playing field.

Kruger van Wyk departed part way through the summer and in doing so pulled the curtain on a career that saw him not only qualify to represent New Zealand, but saw him selected to play in 9 Tests for his adopted country.

Veteran Neil Broom and the emerging Matt Quinn have each taken up opportunities to play in the UK as local players and although they may not be lost to domestic cricket in New Zealand, should they return it will be as an 'overseas import'.

FERNS players and with an emergence of domestic competitions in overseas markets – The Women's Big Bash in Australia and Kea Twenty20 in the UK – the demand for our best players is increasing.

Ensuring the domestic competition is structured to grow the women's game and to develop players ready for international competition is an ongoing objective and challenge for the game.

COMPETITION WINNERS

DOMESTIC TWENTY20 Canterbury Magicians

DOMESTIC ONE DAY Auckland Hearts

Overseas Competitions

The A number of our members continued to ply their trade overseas in various competitions around the world including UK County Cricket, Australia's BBL, India's

IPL, the Caribbean Premier League, the and the inaugural Masters Champions League. The growth of domestic competitions is a significant development in cricket and provides a number of opportunities for our members that did not previously exist, whether they be playing or coaching.



Women's Domestic Cricket

The Women's domestic is the development pathway for the WHITE



The NZCPA completed negotiations with NZC for a new MOU to govern the White Ferns environment from 2016 to 2019. What has been agreed is a big step forward from the previous negotiation and all stakeholders agreed that the players need to continue to have to balance their work and playing commitments.

MOU DETAILS

There will now be 15 players awarded annual contracts with NZC each year.

The contract retainers will range in value from \$20,000 to \$34,000 with each player also earning match fees for each match played.

Depending on the amount of matches played each year, a player could add an

average of \$10,000 to their annual contract retainer payments. Importantly, the new MOU will additionally see a payment of \$1,500 to the Cricketers' Retirement Fund for each contracted player.

Non-contracted players will be paid \$130 per day each day they are assembled with the team.

Each contracted player is granted a total of three months' leave to play overseas, study or undertake other employment. The player may negotiate with NZC according to their individual circumstances.

Contracted players give NZC a licence to use their player property to support NZC promotional activities and NZC commercial activities.

For nine months of the year cricket needs to be the players' primary focus. However, NZC have agreed to have a provision which will enable players to structure training obligations around other employment. NZC understands the need for some players to be able to retain jobs – albeit not full time. With this in mind, NZC will structure trainings around work commitments – this can be discussed an agreed with NZC during the contract period. The CPA will assist with this process.

Each contacted player can only be asked to attend a maximum of 16 days of training camps during the year.

PLAYER CONSULTATION



Annual Player Survey

Players are important stakeholders within the professional cricketing environment. Their collective insight is a valuable tool for the NZCPA to discuss relevant topics within the games administrators.

The 2016 Players' Survey assessed all facets of the professional environment, including the player's insight on the CPA, New Zealand Cricket, Major Associations, domestic competitions, high performance, and the Blackcaps.

NZCPA

100% believe NZCPA communicates well on cricketing matters.

100% believe NZCPA provides good assistance to players in MA environments.

79% of players were active in NZCPA's Personal Development programme.

DOMESTIC COMPETITIONS

85% would like the GPSS played in a window that attracts the most at-ground attendance rather than the most television coverage.

86% of players believe more Plunket Shield games should be played at the start and middle of the season.

MARKETING

55% of players do not believe their Major Association uses player property effectively to promote and market the team and the three domestic competitions.

HIGH PERFORMANCE

60% of players would like to know more about the NZC high performance programme and how it aligns with their MA high performance programme.

GROUNDS AND FACILITIES

46% of players do not believe their MA provides appropriate outdoor practice facilities at all times throughout the season, including pre-season.

HELMET STANDARDS

80% of players believe we should follow Australia/England and make prescribed helmet guidelines mandatory.

83% of players made a change in helmet so that it complied with the new British Standard.

BLACKCAPS

100% of Blackcaps representatives rate The Players' Cap as a valued award.

90% of Blackcaps representatives voted Test Cricket as the most valued international cricket format.

Player Forums

Player forums are an important medium for the NZCPA to educate and liaise with players on matters that affect the professional cricketing environment.

This year we held two player forums:

- » The Players' Conference
- » Player Induction Forum

THE PLAYERS' CONFERENCE

Fifteen players assembled in Auckland for the annual Players' Conference. Items on the agenda this year were:

- » NZC High Performance programme
- » Grounds and Facilities review
- » Master Agreement snapshot
- » Medical - Concussion and Helmet safety

- » Domestic Cricket review
- » CPA off-field services and event review
- » Agent Accreditation

One of the major topics of discussion was New Zealand Cricket's High Performance programme and how this links to players in Major Associations.

There remains wide variable in quality of HP programme's across the professional environment in New Zealand, and while it is considered beneficial to have independence at a Major Association level, there must be greater alignment of what are limited resources.

Concussion has affected at least two of our members this summer, after they received

a blow to the helmet during play. The safety of players remains paramount at all times and we are keen to promote a

robust process that ensures they are as safe as possible in what is their workplace.

PLAYER INDUCTION FORUM

The Player Induction Forum is an opportunity for the NZCPA to provide newly contracted players with a meaningful introduction to the professional cricketing environment. The forum provides these players with a full insight into the role of the NZCPA and to educate them on how we represent them and other members.

THE PLAYER'S CAP



A summer that saw Kane Williamson scale to the top of the ICC World Test Batsman rankings was concluded with the ultimate accolade - acknowledgement from his cricketing peers as 2016 The Players' Cap recipient.

The stellar 12 months for Kane Williamson was punctuated by consistency across all three formats and saw him become the first player to be awarded the player's award for a second time - a feat made more remarkable by the fact it was achieved across consecutive seasons.

Williamson received this ultimate recognition from his mates a day after being selected for a swag of awards at the New Zealand Cricket Awards - including the Sir Richard Hadlee Medal as the Cricketer of the Year, Test Player of the Year, and the Redpath Cup for Batting.

Williamson scored five Test centuries this season while also setting a New Zealand record for the number of Test runs scored in a calendar year, all of which enabled Williamson to become the first New Zealander to top the ICC's Test batsman ratings in December 2015.

The Players' Cap is the only peer rated award in cricket, which is why the award has become the most respected way players recognise the performances of their team mates. The Players' Cap symbolises the values that players respect and the way that players are involved with

the process throughout the gives it real meaning to all those who have represented the Blackcaps during the year.

Williamson was the leading vote recipient in Test's and ODI's, while Martin Guptill led the voting in T20I's.

The leading Players' Cap vote recipients from each series during 2015/16 were

TOUR TO ENGLAND	Kane Williamson
TOUR TO ZIMBABWE	Kane Williamson
TOUR TO SOUTH AFRICA	Tom Latham
TOUR TO AUSTRALIA	Kane Williamson
ANZ SERIES v SRI LANKA	Martin Guptill
ANZ SERIES v PAKISTAN	Martin Guptill
ANZ SERIES v AUSTRALIA	Brendon McCullum

The Players' Cap Recipients

- 2016** Kane Williamson
- 2015** Kane Williamson
- 2014** Ross Taylor
- 2013** Tim Southee
- 2012** Brendon McCullum



CPA PLAYER'S AWARD



The CPA Players' Award shall be awarded to the most outstanding White Ferns Cricketer of the Year for performances in official International matches over the preceding 12-month period and shall be judged by the players, and coaching staff.

The White Ferns players want to establish a pinnacle award that will be valued as the premier peer rated award for White Ferns performances over the course of a year.

Replicating the Men's equivalent, the players will identify the three best performers from each match by the team through a regulated voting system. Points from each match are aggregated and the player with the most votes at the end of each year will receive the CPA Players' Award. The CPA Players' Award will become the ultimate symbol of achievement for the recipient and signifies the respect and honour players have toward all White Ferns representatives.

The inaugural presentation for the CPA Players' Award was completed at Pukekura Park following the final Twenty20 international against Australia.

There was a high level anticipation as to who would win the inaugural cap, before former White Ferns captain Aimee Watkins presented the first ever players' award to Suzie Bates.



The leading CPA Players' Award vote recipients from each series during 2015/16 were

TOUR TO INDIA	Suzie Bates
SERIES v SRI LANKA	Rachel Priest
SERIES v AUSTRALIA	Suzie Bates

CRICKETER'S RETIREMENT FUND

The Cricketers' Retirement Fund (The Fund) was established during the past year and is seen as a key component of the Master Agreement between NZCPA, NZC and the Major Associations.

The Fund was set up with the express purpose of assisting our professional cricketers to transition to a new career following retirement from professional cricket - and to encourage and foster saving and investment through to general retirement.

It is envisaged the Fund will be a key piece of the welfare and support programmes provided to international and domestic cricketers alongside NZCPA's Personal Development Programme, the NZCPA Education Fund and other related activities. The Fund has been designed to meet the specific needs of a professional sporting environment and is structured differently to standard superannuation funds. As per the Master Agreement, The Cricketers' Retirement Fund has been set up specifically as a standalone investment fund to be managed by a third party and the RFP process completed in 2015 confirmed SuperLife (a member of the NZX Group) as the Fund's provider.

Each professional cricket player who is a member of the Fund has earned a financial entitlement through the

negotiation of the Master Agreement. The Fund then accumulates each player's financial entitlements (known as "contributions") and these contributions are then assigned to a player specific investment fund with SuperLife.

Players who are part of the scheme can access their funds through a number of means:

- » **Retirement from cricket:**
3 months after a player advises the NZCPA that they have permanently retired from professional cricket in New Zealand, that player can access 50% of his account balance.
- » **A player reaches 50 years of age:**
When a player attains 50 years of age, he/she can access 50% of the funds remaining in his or her account.
- » **A member reaching 60 years of age:**
When a Member attains 60 years of age, he/she can access the full amount remaining in his/her account.
- » **Death:**
All funds will be paid out to the player's estate.
- » **Disablement:**
A player may apply to access all funds if he/she becomes totally and permanently disabled.

» **First Home:**
A player can access 50% of their funds if buying their first home.

» **Financial Hardship:**
A player may apply to access all funds if he/she faces financial hardship.

» **Kiwisaver:**
Upon retirement from cricket, a player can choose to transfer all their funds to a designated Kiwisaver Scheme.

» **Overseas Schemes:**
If a player has permanently emigrated from New Zealand to another country e.g. Australia or the UK, they can apply to transfer their funds to an equivalent superannuation scheme in their new country of residence.

In order to ensure the correct implementation of the Fund, especially while in its infancy, an Advisory Board has been set up by the NZCPA and is made up of NZCPA and NZC representatives. The Board's primary role is to act on behalf of the NZCPA in all matters related to the Fund and its delivery.



FEDERATION OF INTERNATIONAL CRICKETERS' ASSOCIATION



FICA has continued to evolve as the collective voice of players globally in 2016. FICA is intent on positively and proactively taking the game forward, and ensuring players have a voice around the world.

All FICA activities are informed by its Guiding Principles, which are:

- 1» Representation and Voice
- 2» Integrity
- 3» Employment Rights
- 4» Welfare, Education and Career Transition
- 5» International Cricket Structure
- 6» Good Governance

Services

FICA continues to work at bringing value to players and its member players' associations, whilst engaging effectively on behalf of players at the top level of the game. Throughout the year FICA has continued to provide its core services to players and member players' associations, including:

- 1» Advocating for players globally on structure of cricket issue, employment rights and contract security, integrity, doping and anti-corruption issues, player health and safety
- 2» Presenting player views to ICC CEO and Cricket Committee's, Member Boards and MCC
- 3» Negotiation of ICC Player Terms and Prize Money (41% increase) for ICC events 2015-2023
- 4» Advising players and players' associations regarding domestic T20 events and approved/disapproved cricket
- 5» Player contract dispute resolution, including success in player contract claims against the ICL in India

- 6» Negotiation of ICC codes and regulations which affect players, including code of conduct
- 7» Collective player contract negotiation (including Caribbean Premier League and Pakistan Super League)
- 8» Event and tour security reviews for ICC events and bilateral tours

At its 2015 Annual Meeting, the FICA Board also took the important decision to represent women's cricketers.

International Cricket Structure

FICA released its International Cricket Structural Review in 2016, and has been involved, on behalf of players, in discussions with the ICC and Member Boards during the review of the structure of international cricket. FICA has presented player views on this to ICC management, Member Board CEO's and the MCC Cricket Committee. International cricket is vital to the entire global cricket economy, and to all

professional players. FICA continues to urge the ICC to deliver a clear and compelling future for International cricket, which includes meaningful change to competition structures. FICA is supportive of improving, balancing and adding context to all three formats of international cricket, allowing it to survive and thrive. *FICA is advocating for:*

- 1» **Global thinking:** for the good of the global game;
- 2» **Balancing the three formats better and working together with domestic T20:** introducing windows for T20 leagues where possible;
- 3» **International cricket should be "best v best":** players should not be forced to choose between club and country, and scheduling between formats should generally not conflict;

- 4» **All International cricket needs context and it needs to be competitive:** new, competitions with context, based on merit;
- 5» **Providing clarity in the calendar and fair protections for players:** in regulations/contract structures;

- 6» **Retaining talent in international cricket by redistributing money more equitably to help close player wage gaps between domestic T20 and international cricket:** this does not mean players from top earning countries should be paid less. Players in all countries should be paid fairly;
- 7» **Clear pathways for associate countries, based on merit**

NEW ZEALAND ATHLETES FEDERATION



The New Zealand Athletes Federation was established in 2010 by the New Zealand Rugby Players' Association, the New Zealand Cricket Players' Association, the New Zealand Professional Footballers' Association, the New Zealand Netball Players' Association, and the New Zealand Hockey Players' Association. The New Zealand Swimmers' Association joined in 2011.

The absence of a peak athlete representative body left a significant gap in New Zealand high performance athletes collective representation, and as such their collective voice and influence could not be fully recognised. The Athletes Federation was therefore set up with a view that it would become the recognised representative body of the country's high performance athletes on issues of collective importance to elite athletes and their sports.

The NZAF employed Roger Mortimer during the year to assist with establishing communication platforms that relate to the key areas of importance to the member player associations (including the NZCPA), that affect New Zealand professional sportspersons.

This has included a closer relationship between the sporting and business sectors, with the establishment of the first Federation Summit in partnership with the Auckland Chamber of Commerce,

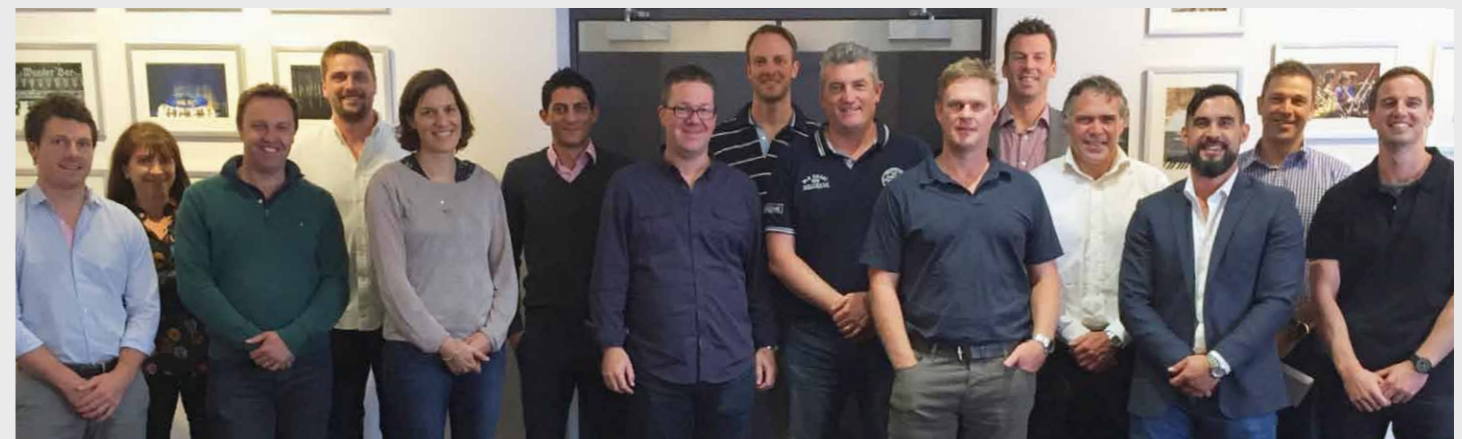
titled *Performing Under Pressure* hosted by Richie McCaw, Valerie Adams, Mahe Drysdale, Hamish Carter and Gilbert Enoka.

The Federation has embarked upon a project to establish a greater understanding of the transferable skills developed by athletes during their time in sport that can be utilized in their post sporting careers.

The Federation has been actively involved in the preparation of the 2016 Olympic

and Paralympic Games in a wide range of areas, including answering concerns surrounding the Zika Virus and general security and the direct contracting of rower coach Richard Tonks to enable him to coach three elite rowers at the Rio Games.

The Federation has also taken a lead role in understanding the implications to professional sportsmen and women of the updated Health and Safety and Employment Act that was formally introduced in early 2016.



NZAF representatives at the Australian Athlete's Alliance conference in Adelaide

PERSONAL DEVELOPMENT PROGRAMME



It has been another busy year for the Personal Development Programme (PDP). We are pleased to report increased engagement by members, a greater number of workshops being delivered, the facilitation of more external employment opportunities, and more past players accessing PDP services than ever before.

One of the key goals of the programme over the past few years has been to lift player engagement to a level where players are proactively working on their PDP plans whilst playing cricket.

The results from the 2012 Player Survey identified that only 40% of our current players were using the PDP, with 60% not engaged in any form of personal development. The results from the 2016 Player Survey report a much higher level of engagement with 23% indicating they are 'very active' in the PD programme, 56% 'moderately active' and only 20% of the respondents were in the 'not active' category.

The shift in the past four years has been a result of a greater emphasis on proactive engagement, additional resource, and greater understanding of the benefits by all within the high performance cricket environment. The fact we now have 80% of our players engaged in the PDP is on par with comparable programmes around the world.

The Professional Cricketers Association PD programme had an engagement level of 82% in 2015, which has been an important benchmark for the NZCPA.

Throughout the year our emphasis was on the three pillars of the PD programme

- » Career Transition and Education;
- » Personal Development; and
- » Risk Management

There was an increased level of past players accessing services offered by the programme. These services include career advice, employment opportunities, mental wellbeing services, financial advice and other support services. The past player services are an area of growing significance which will place pressure on already stretched resources.

Mental Wellbeing

Mental wellbeing is an important aspect of the programme which has been in place since September 2013. During the past year we have experienced an increased uptake in this service, which has resulted in a number of changes to the structure of how the service is delivered. These changes will ensure the NZCPA are better equipped to manage the service requirements of our members.

Originally the mental wellbeing service provided was more reactionary, with

members opting in to the services of clinical psychologists when necessary. This was very much an 'ambulance at the bottom of the cliff' approach. Although we understand this service is paramount for the mental wellbeing of our members we recognised we need to implement an education programme where we can raise awareness and demystify mental wellbeing, then to provide players with tools they can use in a personal and cricketing context. During the year NZ Cricket's High Performance staff continued to provide important support with delivering an education programme to all current playing members. The mental wellbeing education programme is resourced by NZCPA and NZ Cricket.

The mental wellbeing education programme is based on a Resilience framework. Four key areas have been identified within this framework that includes;

- 1» Anxiety
- 2» Confidence and Self-Awareness
- 3» Self-Identity
- 4» Special Topics

During the year Anxiety workshops were facilitated within all team environments with positive feedback and results from players and coaching staff.

In late 2016 workshops on Confidence and Self-Awareness will be facilitated,

followed by a 'refresher' on this year's Anxiety workshop.

The NZCPA partnership with Instep has gone from strength to strength during the year. In the period from August 2015-July 2016 the programme has met over \$21,000 in mental wellbeing counselling expenses. An increase of approximately 20% from the previous year.

Some of the primary presenting service needs include depression, anxiety, stress, relationship advice, alcohol related concerns and managing personal relationships. 76% of those accessing these services were male and 24% female. The current trend of more of past players requiring access to mental wellbeing services is an ongoing challenge, as resources limit the capacity and the ability to be as proactive toward our past playing members.

Education Fund And Grant Scheme

The NZCPA Education Fund was set up this year with an initial contribution of \$30,000 by the players. Rules have been established for the Education Fund and it will be managed by the National Personal Development Manager and two NZCPA board members. The Education Fund will replace the Education grant scheme from 2016.

During this year the existing Education Grant Scheme continued, with 51 players benefiting from this scheme during the year. Players have used this grant in a variety of training and learning qualifications such as tertiary study, professional qualifications and trade qualifications.

Career Transitioning Services

A key addition to our PDP programme this year is the relationship we entered with Stellar Recruitment and their sister company, Global Elite Sports. The primary aim of this partnership is to provide members with career transitioning training, temporary and permanent recruitment services and specialist recruitment consultation services.

Stellar Recruitment and Global Elite Sports will provide members with assistance in following transitional services;

- » Career planning and development
- » Resume and cover letter training
- » Interview preparation and coaching
- » Behavioural questioning techniques
- » Personality testing relating to employment
- » Temporary and Permanent job placements

Since the beginning of the relationship during the year 19 current players have gone through their training programme. Their connection and understanding of cricket is strong, with two former players employed by Stellar Recruitments and a current player employed by Global Elite Sports.

During the year we facilitated part-time winter employment for three current players as a direct result of this relationship, as well as facilitating full time employment for a past player through existing networks.

One of the key services we provide to our members is the career assessment service

provided by Career Dynamics. In the past 12 months nineteen players have undertaken this process and are working on their plan toward their career after cricket.

Personal Development Activities

In 2015/2016, we encouraged our players to participate in various personal development and risk management activities. Including;

- » Communication workshops for domestic teams facilitated by Mark Bunting.
- » The White Ferns squad were taken through a tax workshop by BDO.
- » A team building workshop was facilitated with the Wellington Firebirds by Mojo Coffee in Wellington.
- » ANZ Bank and Barfoot & Thompson delivered a 1st home buyers workshop for thirteen players.
- » Two financial education workshops (budgeting and investments) were delivered as part of NZC's winter training camps.
- » Five players accessed qualified financial advice.
- » Workshops were delivered on public speaking/networking within two domestic teams as well as individual sessions with two players unable to make the workshop.

COMMERCIAL PARTNERS



The members of the NZCPA are grateful for the tremendous support received from our premium partners, who each contribute significantly to the NZCPA and help us to offer an effective range of services to our members.



ANZ Bank
Official Banking Partner



Canterbury of New Zealand
Official Apparel Partner



FirstNZ Capital
Preferred Investment Partner



Barfoot and Thompson
Preferred Real Estate Partner



CricHQ
Innovation and MVP Partner



NIB
Official Medical Insurance Partner

CricHQ MVP



The Most Valuable Player system received a major overhaul this year and the new CricHQ MVP formula has simplified, clarified and enhanced the way these points are awarded. All-rounders have historically migrated to the top of the MVP leader boards, but this season the same cannot be said. The MVP for the Plunket Shield and Ford Trophy were both specialist batsmen – Bharat Popli and Jesse Ryder respectively – and the Super Smash saw T20 specialist Nathan McCullum take out the honour.

The overall domestic CricHQ MVP table was tightly contested this season but in the end Andrew Ellis created history as the first player win back to back Domestic MVP titles. Frances MacKay was rewarded for an excellent season to earn the women's overall domestic CricHQ MVP.

Domestic Men

Andrew Ellis demonstrated his value across all three formats this summer. The experienced Cantabrian adds to a long list of career achievements and confirms his status as a leading domestic player by doubling-up on the coveted domestic MVP title.

Ellis' best MVP showing was in the Ford Trophy where his 359 runs, 12 wickets and 6 catches saw him ascend to 2nd in that competitions MVP table – marginally behind the impressive Jesse Ryder. Ellis narrowly missed a treble of top ten

placing across the three competitions after finishing 11th on the Super Smash MVP table, and rounding out the season finishing 5th in Plunket Shield MVP list.

After not being included in either short form competition, Northern Knights' batsman Bharat Popli stamped his mark on the first class scene with an astonishing series of performances this summer. Surpassing a century on three occasions and with a top score of 172 the talented right hander also became the fifth player to score more than 1000 domestic first class runs in a season.

With the highest per match MVP average Popli's breakthrough Plunket Shield season catapulted him to the top of the Plunket Shield MVP table and 31st in the overall standings.

DOMESTIC MEN

OVERALL MVP	Andrew Ellis
PLUNKET SHIELD MVP	Bharat Popli
FORD TROPHY MVP	Jesse Ryder
GPSS MVP	Nathan McCullum

Domestic Women

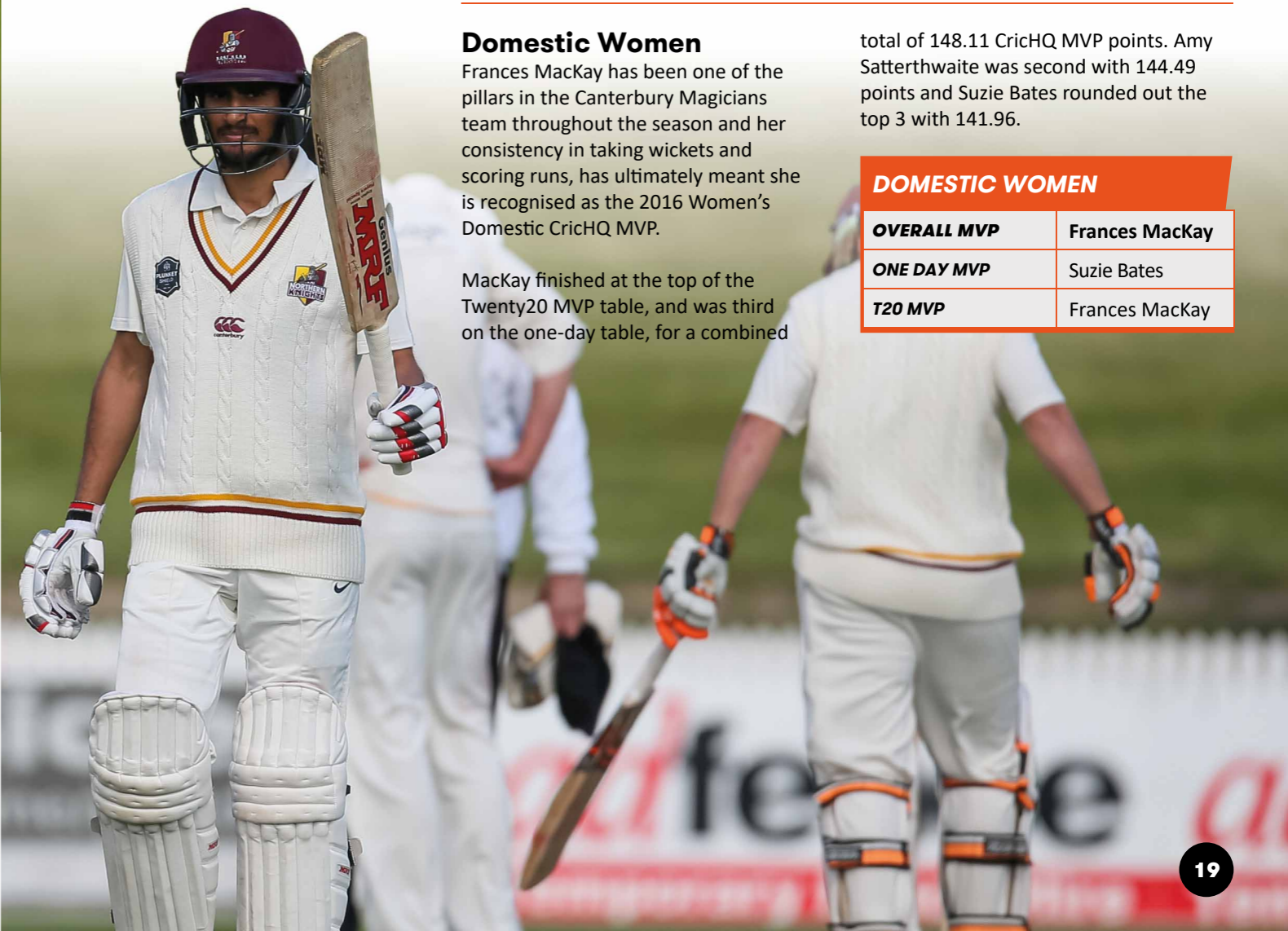
Frances MacKay has been one of the pillars in the Canterbury Magicians team throughout the season and her consistency in taking wickets and scoring runs, has ultimately meant she is recognised as the 2016 Women's Domestic CricHQ MVP.

MacKay finished at the top of the Twenty20 MVP table, and was third on the one-day table, for a combined

total of 148.11 CricHQ MVP points. Amy Satterthwaite was second with 144.49 points and Suzie Bates rounded out the top 3 with 141.96.

DOMESTIC WOMEN

OVERALL MVP	Frances MacKay
ONE DAY MVP	Suzie Bates
T20 MVP	Frances MacKay





LICENSING AND MERCHANDISING

The NZCPA is responsible for the management of the New Zealand Cricket Licensing programme and we are pleased to report that the programme achieved a record return for the second straight year. The strategy to attract, inspire and align with efficient and effective licensees who value the BLACKCAPS brand has been an important factor in the programmes performance this year.

The launch of the new CCC T20 replica top proved to be critical to maintaining product sales levels. Anticipating that it would be difficult to match revenue based on existing products sales reinforced the need to attract more licensees, expanded product ranges, and the potential for

launching a licensed promotion. There has never been a licensing promotion in the market for cricket so to attract two this year was a fantastic result and one which exemplified the growth of the programme in recent years. NZ Lotteries launched the first promotion with the 'BLACKCAPS Instant Kiwi' ticket. Caltex NZ launched the second with a nationwide trading card promotion. Both promotions added significant value to the programme this year.

Total sales surpassed the million dollar mark for the second time this year, with the adjusted year on year comparison reflecting a gross increase of a 12.6%. Despite the overall success this year, there

have been some areas of disappointment. The most significant area of concern is that the Major Association merchandise range performed poorly.

The working relationship between NZC, VBM and the NZCPA is strong and importantly the connectivity with NZC's commercial team has improved greatly during the year.

The promotional support NZC provided through the season helped CPA/VBM to engage licensees, particularly with digital promotions and provided an important conduit for fans awareness of and access to merchandise products.

THE PLAYER'S GOLF DAY



The annual Players' Golf Day took place on a spectacular day at Pakuranga Country Club on the 26th February and provided the players with a chance to relax after an eventful and historic summer of cricket.

We were pleased to attract 22 participating groups to this year's event that is the principle fundraising initiative for The Cricketers Trust.

Interacting with current and past BLACKCAPS players in an environment where they are relaxed provides a unique experience. After another year of memorable performances the players were able to share their experiences and provide a real insight into team's experiences over the past year.

The Cricketers Trust is important to CPA members and the Players' Golf Day

provides them with an opportunity to engage directly with the Charity and contribute to raising much needed funds. Thanks to the tremendous support and generosity of the companies and personnel in attendance \$15,000 was raised for Trust this year.

The players are the key attraction to the Golf Day and their commitment continues to make this one of the most anticipated events on our calendar. We appreciate that players spend an enormous amount of time away from home and thank all

players and their families for their support of this event and the Cricketers Trust.

It is important to acknowledge New Zealand Cricket's support shown toward the Players' Golf Day and the Cricketers Trust.

The NZCPA are grateful to have excellent relationships with many organisations and appreciate the support from our loyal business partners and suppliers and in particular to Des Topp, Sam Thomas and the team at Pakuranga Golf Club.



THE CRICKETERS' TRUST





MASTERS WEEKEND

Auckland swatted away a spirited Wellington in the final, on their way to notching up a third successive Masters Championship in Queenstown over the weekend.

Wellington qualified for the final by beating Canterbury in the opening match and then easily accounting for last year's finalists Northern in the afternoon match. Auckland skipper Richard Jones won the toss and elected to bat as they had done so effectively in the previous two matches.

The defending champs were purposeful from the outset and with Jones (36*), Darrin Crooks (46*) and Craig Pryor (37*) all surpassing the compulsory retirement score of 35, they had gained control of the final. Martin Pringle scored a brisk 36 in an commanding opening stand with Jones, and with the Wellington attack unable to contain the flow of runs an ominous total loomed – powering on to post a weekend high score of 182 for 2.

Wellington needed their key players to fire. Scott McHardy had made good contributions in the first two matches, but was clean bowled with the second ball of the innings. When Scott Davies bowled Chris Nevin the 3rd over and captured his third with the next ball the Wellingtonians were under real pressure. Much of the hope lay with Mayu Pasupati and Paul Hitchcock who combined in a partnership that brought Wellington right back into the match – but when Pasupati was dismissed just shy of the retirement mark, it was like an anchor had been applied to the scoring rate. Hitchcock retired on 36* but did not get the chance to return for one final flourish as the final wicket partnership between Ewen Chatfield and

John Murtagh could not be broken. The innings ending with Wellington stranded at 115 for 8.

NZCPA MASTERS TOURNAMENT TEAM 2016

- 1 >>> **Darrin Crook** Auckland
- 2 >>> **Simon Forde** Otago
- 3 >>> **Scott McHardy** Wellington
- 4 >>> **Paul Hitchcock** Wellington
- 5 >>> **Richard Jones** Auckland
- 6 >>> **Mayu Pasupati** Wellington
- 7 >>> **Martin Pringle** Auckland
- 8 >>> **Craig Pryor** Auckland
- 9 >>> **Grant Robinson** Northern
- 10 >>> **Kelvin Scott** Canterbury
- 11 >>> **Craig Spearman** Central
- 12 >>> **Glen Sulzberger** Central

Of course, the Masters Weekend is not just about cricket – the T20 tournament is central to the weekend, however it is the supporting activities and functions that bring generations of cricketers together.



SUMMARY OF NOTABLE PERFORMANCES

Batting

(retirement at end of over after scoring 35)
 Grant Robinson (ND), 65*;
 Glen Sulzberger (CD), 50*;
 Brent Findlay (CAN), 47*;
 Darrin Crook (AKL), 46*;
 Martin Pringle (AKL), 40 & 36;
 Richard Jones (AKL), 40 & 36*;

Bowling

Mark Greatbatch (CD), 3-7 (2);
 Scott McHardy (WTN), 3-8 (3) & 2-8 (2);
 Scott Davies (AKL), 3-20 (3);
 John Cushen (OTG), 3-20 (4);
 Grant Thorpe (AKL), 3-24 (4) & 2-11 (4);
 Mayu Pasupati, 3-25 (4) & 2-9 (2);
 Kevin Morey (ND), 3-29 (4);

This year we were particularly pleased to have a number of non-cricketing attendees.

The weekend would not be as successful, or possible, without the support of the Grassroots Trust and the six Major Association Cricket Associations.

NZCPA LEGENDS

The CPA Legends maintained their unbeaten record against NZ Croatia after a solid team performance during their solitary match during the year.

The third instalment of this fixture was meant to be the NZ Croatian's chance for redemption - righting the balance of losses in the past two seasons. The NZ Croatian's were determined to register their first win against the CPA side - especially after the heart breaking loss in the final over last year.

The NZ Croatians' were quickly on the back foot when Dean Askew snared a wicket with the second ball of the innings. Askew then compounded their pain with the important wicket of the destructive Dusan Hakaraia in the third over.

A partnership between Mitch Murray and Craig Borich re-established the innings, but just as they looked to accelerate the scoring Borich was bowled by the controlled spin of Ronnie Hira.

Dean Askew picked up another wicket in his final over to finish his spell with an impressive 3 for 14, as the Croatian's posted a total of 113, which appeared below par on the placid Cornwall Park wicket.

Former BLACKCAPS James Marshall and Reece Young opened up for the Legends and went about the chase in a positive fashion, and by the time Marshall fell in the 8th over with the score at 65 the Legends were well in control. Young's Legends debut was a classy display of stroke play, as he manipulated the ball

around the field with ease on his way to an unbeaten 70 (37 deliveries, including 8 boundaries and 3 sixes), which earned him the CricHQ MVP award for the match.

The CPA Legends cantered home to register an eight wicket victory in the 13th over and to complete an emphatic three peat against the NZ Croatian side.

CPA LEGENDS v NZ CROATIA

At Cornwall Park, Auckland

NZ CROATIA	113/7	Dean Askew 3-14
CPA LEGENDS	114/2	Reece Young 70*



HOOKED ON CRICKET



The Hooked on Cricket Programme celebrated its eleventh year this summer and we are very pleased with the level of success it is having in the schools and communities that participate.

The current playing members have a will to ensure the future of the game is healthy and Hooked on Cricket is their way of contributing to the development of the game. The support of current players is critical to the success of the Hooked on Cricket programme and it was great that all available players were able to attend the tournament days through the year.

Without the support of external funding the Hooked on Cricket programme would not be possible and the CPA and our players are truly grateful for the donation received from Queen Street Cricket Club. The Queen Street Cricket Club has a similar approach to promote cricket within New Zealand's non-traditional cricketing schools and we would like to make special mention of the contribution made by the QSCC members and notably, Chairman Brian Moss, Treasurer Chris White and other Committee members.

A special thank you to Ewen Thompson who once again skilfully coordinated the nationwide Hooked on Cricket programme this year, and of course to our members who gave up their valuable time to ensure Hooked on Cricket remains a success.



HOOKED ON CRICKET TOURNAMENT RESULTS		
Christchurch East	HOC Championship	Bromley 'Caps'
	HOC Plate	Waltham 'Wizards'
Napier	HOC Championship	Taradale 'Titans'
	HOC Plate	Clive School
South Auckland	HOC Championship	Bairds Mainfreight 'Stars'
	HOC Plate	Holy Cross 'Fresh Fobs'
Porirua	HOC Championship	Glenview 'Gladiators'
	HOC Plate	Tairangi 'Fire Fighters'
South Dunedin	HOC Championship	Andy Bay 'Cucumbers'
	HOC Plate	Carrisbrook 'Blue Lightning'
Rotorua	Cancelled due to inclement weather	



PAST PLAYER EVENTS



A number of events took place during the year and it was exciting to see an increasing number of members engaging with their organisation and reconnecting with each other.

- Those events included:
- » Networking and drinks in Auckland, co-hosted with QSCC
 - » Golf and dinner in Christchurch, co-hosted with QSCC
 - » Inaugural White Ferns past player match day function in Wellington
 - » Past Player match day function at Seddon Park, co-hosted with ND Cricket
 - » Past Player match day function at Hagley Park



FINANCIAL STATEMENTS

The Cricket Players' Association Incorporated

SUMMARISED STATEMENT OF FINANCIAL PERFORMANCE

For the year ended 31 July 2016

	2016	2015
	\$	\$
INCOME		
Player Pool Payment	565,592	544,968
Other Activities	132,131	274,740
Trust Funding	39,731	23,576
Interest	18,009	23,850
Merchandising & Licensing Programme	284,269	170,220
Career Development Programme Payment	360,000	310,000
Total Income	1,399,732	1,347,354
LESS EXPENSES		
Admin & Office Expenses	175,113	177,461
Insurance	80,163	96,066
Events Expenditure	65,584	59,745
Salaries, Wages & Contract Fees	648,104	596,157
Career Development Programme	197,600	201,209
Merchandising & Licensing Programme	130,329	117,697
Legal Expenses	31,207	26,785
	1,328,100	1,275,120
OPERATING SURPLUS FOR THE YEAR	\$71,632	\$72,234

STATEMENT OF MOVEMENTS IN EQUITY

For the period ended 31 July 2016

	2016	2015
	\$	\$
Net surplus for the year	71,632	72,234
Comprehensive Income	71,632	72,234
Opening Equity	563,431	491,197
CLOSING EQUITY	\$635,063	\$563,431

SUMMARISED STATEMENT OF FINANCIAL POSITION

As at 31 July 2016

	2016	2015
	\$	\$
CURRENT ASSETS		
Cash and Bank Accounts	718,230	648,495
Other Receivables	107,197	136,024
	825,427	784,521
FIXED ASSETS	625	1,250
TOTAL ASSETS	826,052	785,771
CURRENT LIABILITIES		
Accounts Payable	190,989	222,340
	190,989	222,340
NET ASSETS	\$635,063	\$563,431

The Cricket Players' Association Incorporated

SUMMARISED STATEMENT OF CASHFLOWS

For the year ended 31 July 2016

	2016	2015
	\$	\$
CASHFLOWS FROM OPERATIONS		
Cash Inflows from Operating Activities	1,418,347	1,331,155
Payments to Suppliers and GST	(1,348,612)	(1,250,318)
Cash Inflows from Operations	69,735	80,837
Opening Cash balance	648,495	567,658
CLOSING BANK BALANCES	\$718,230	\$648,495

These summary financial statements have been extracted from the full financial statements which were approved by the Board on 6 September 2016. The full financial statements have been prepared in accordance with generally accepted accounting practice for not for profit entities using accrual accounting. The summary financial statements cannot be expected to

provide as complete an understanding as the actual financial performance, financial position and cash flows.

The financial statements are presented in New Zealand dollars because that is the currency of the primary economic environment in which the Association operates.

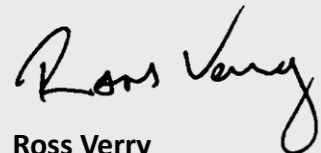
The full financial statements have been prepared in accordance with generally accepted accounting principles. These Summary Financial Statements are in compliance with FRS-39: Summary Financial Statements. The full financial statements are available from the Association offices and website.

The Cricket Players' Association Incorporated

ANNUAL REPORT

For the period ended 31 July 2016

The Board approved and issue the Financial Statements of The Cricket Players Association Incorporated for the period ended 31 July 2016



Ross Verry
Chairman



Heath Mills
Chief Executive



Players better together



www.nzcpa.co.nz